



Retirement Planning

2020 Plan Contribution Limits

The Internal Revenue Service has announced the cost of living adjustments affecting dollar limitations for retirement plans for the tax year 2020.

401(k)/403(b)/457(b) Plans. The maximum annual elective salary deferral and designated Roth contribution under a 401(k), 403(b), and governmental 457(b) plans have increased from \$19,000 to \$19,500.

Catch-up Contributions. 401(k), 403(b), and governmental 457(b) plans may permit participants who are age 50 or older by the end of 2020 to make annual catch-up contributions. The maximum catch-up contribution is increased from \$6,000 to \$6,500.

IRS and Social Security Limits and Thresholds on Benefits and Compensation

	2020	2019	2018	2017	2016
Defined contribution elective deferral limit 401(k)/403(b)/457(b)	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000
Catch-up contribution limit 401(k)/403(b)/457(b)	\$6,500	\$6,000	\$6,000	\$6,000	\$6,000

